

sticky floors in Swiss social institutions?

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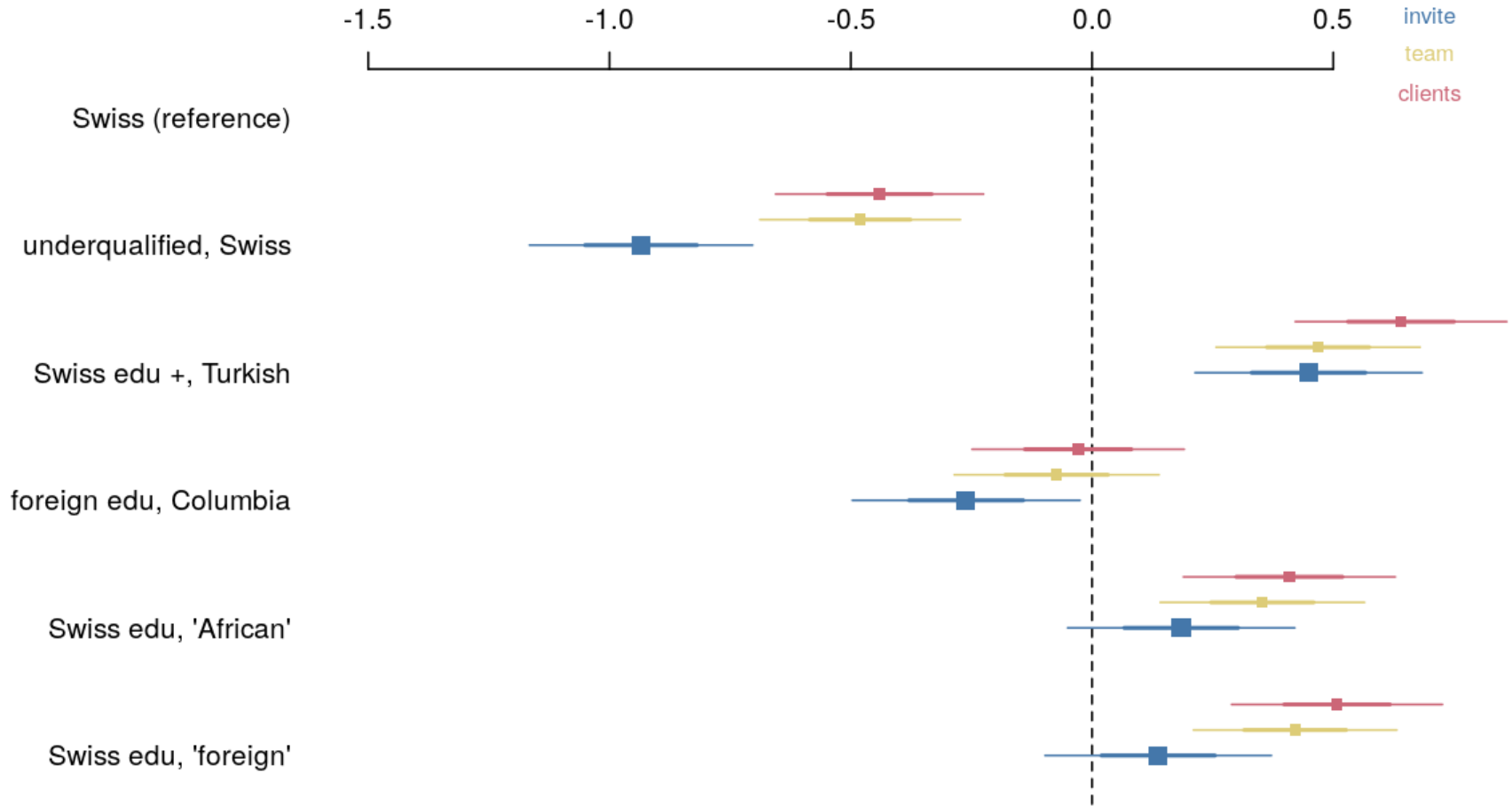
experiment with recruiters in the social domain to examine role of foreign degrees



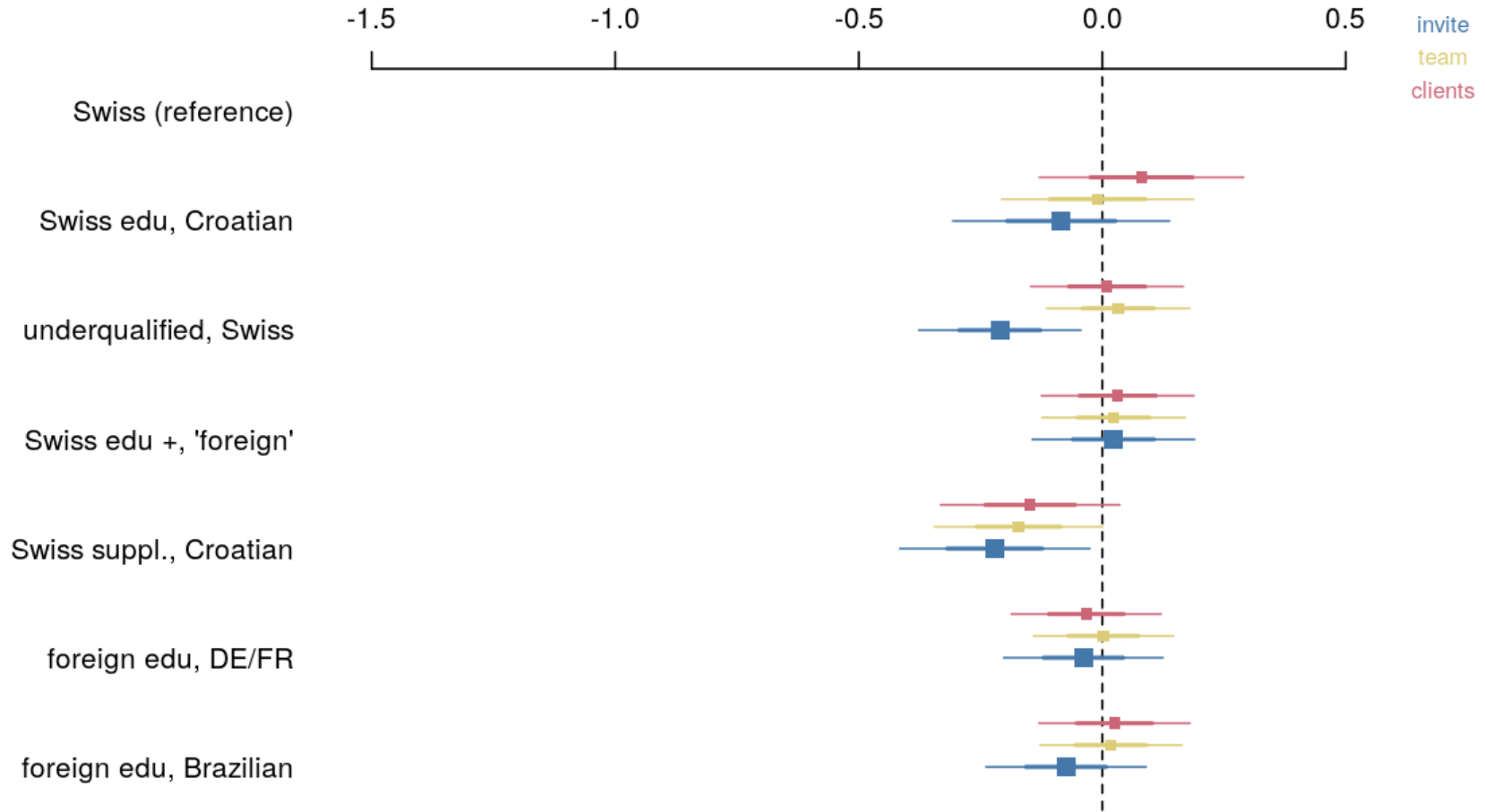
experimental evaluation of fictive but realistic job candidates



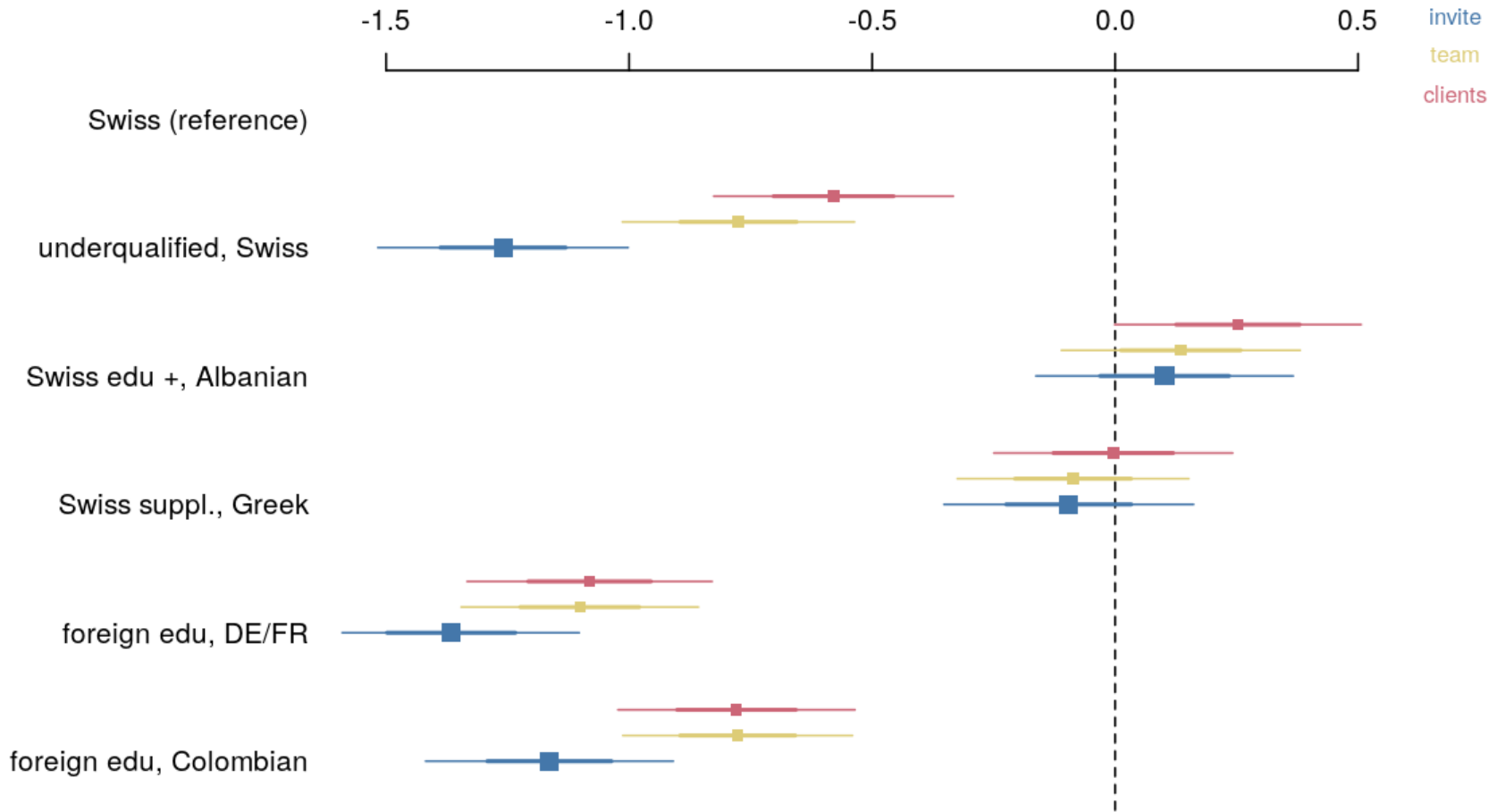
in HR place of education seems decisive



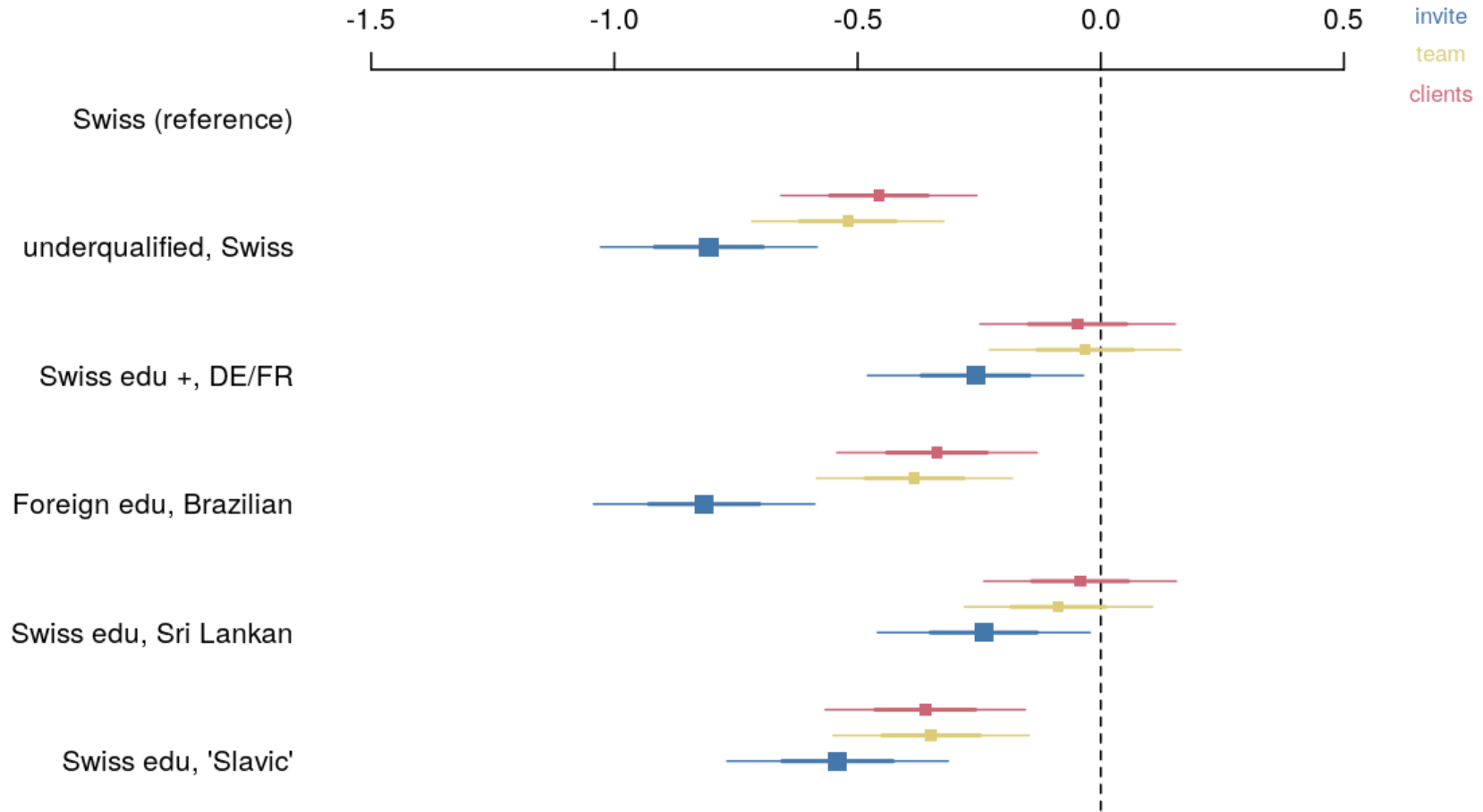
in IT specific skills may make it easier to recruit



directors are expected to be Swiss educated

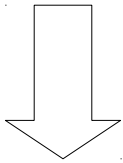


in communication, origin matters



in summary, reactions depend on jobs

foreign education and origin can be a problem



we need to interpret our results carefully

